

Delaware County Workforce Brochure

Program Submission Form

Organization Name: Ohio Department of Job & Family Services/OhioMeansJobs

Organization website: <https://jfs.ohio.gov/owd/WorkforceProf/OJT.stm>

Organization phone number: 740-833-2300

Contact Name: Carolyn Stout, OhioMeansJobs Delaware County Program Supervisor

Phone: 740-833-2313

Email: carolyn.stout@jfs.ohio.gov

Category where your program should be listed: Social Services, Outplacement Services

Name of your program: Rapid Response and Layoff Aversion Program

<http://jfs.ohio.gov/owd/WorkforceProf/RapidResponse-home.stm>

Description of your program:

Rapid Response (RR) is funded by the U.S. Department of Labor under the Dislocated Worker Program of the Workforce Innovation and Opportunity Act (WIOA). RR is dedicated to averting layoffs and reemployment after layoffs. We serve two customers: employers and their workforce. We achieve our goals by offering layoff aversion and early intervention services to employers who

are facing downsizing or layoff, as well as reemployment solutions to employers and their workforce who have been impacted by permanent layoff or closure. Some of our services may include customized workshops, training, up-skilling, retooling, certifications or skill matching.

Proactive and Reactive Rapid Response

Mass Layoff and Closure assistance is reactive in nature and can help minimize disruptions associated with job loss and get workers back to work as quickly as possible.

Layoff Aversion assistance is proactive in nature and can help employers by training or up-skilling their current workforce which may avert a layoff or closure.

Employers

We can help you avoid future layoffs, access training programs for your employees, find skilled potential employees, and learn more about employment rights and regulations. Events such as mass layoffs and closures are usually communicated through the Worker Adjustment and Retraining Notification (WARN) Act. WARN provides protection to workers, their families and communities by requiring employers provide notification 60 calendar days in advance of covered plant closings and mass layoffs.

[Should I file a WARN?](#) (flowchart)

[Process steps of a layoff](#)

Current WARN information can be found at our [WARN home page](#).

[SharedWork Ohio](#) is a voluntary layoff aversion program. Click the below links for additional information.

[Frequently Asked Questions](#) (Fact Sheet)

[Participating Employee Information Sheet](#)

[Guide for Participating Employers and Employees](#)